

The Age of Specialization (Harvard Business Review)



Thomas W. Malone, a professor of management at the MIT Sloan School of Management, Robert J. Laubacher, associate director of the MIT Center for Collective Intelligence, and Tammy Jones, senior vice president of innovation and workforce solutions for ManpowerGroup, write about how atomizing knowledge tasks for vast communities of specialized digital workers can greatly improve quality speed, and cost. This article was first published in the July/August 2011 issue of Harvard Business Review.

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The Age of Specialization (Harvard Business Review) (Unabridged) On a sunny morning in December 2013, as Google employees boarded the bus that would take them on their daily commute from Oakland to the company's headquarters, a conversation about specialization and its implications for the future of work was taking place. This conversation was part of a larger discussion about the implications of specialization for the future of work, which was the focus of a Harvard Business Review article. The article, titled "The Age of Specialization" (Harvard Business Review) (Audible Audio Edition): Todd Mundt, Robert J. Laubacher, Tammy Jones, Harvard Business Review, discusses the implications of specialization for the future of work. The article argues that specialization is a double-edged sword. On the one hand, it can lead to greater efficiency and productivity. On the other hand, it can also lead to a loss of flexibility and a lack of innovation. The article also discusses the implications of specialization for the future of work, and how companies can best manage the challenges of specialization in the future. The article is a must-read for anyone interested in the future of work and the implications of specialization for the future of work. **Corporations in the Age of Inequality - Harvard Business Review** : The Age of Specialization (Harvard Business Review) (Audible Audio Edition): Todd Mundt, Robert J. Laubacher, Tammy Jones, Harvard Business Review **The Contradictions That Drive Toyotas Success - Harvard Business Review** Awareness of the five forces can help a company understand the structure of its industry and stake out a position that is more profitable and less vulnerable to competition. **The Rise of Data-Driven Decision Making Is Real but Uneven** Aug 17, 2016 will be critical to competitive advantage in the digital age. True to their titles, IS professionals specialize in managing information. **Blitzscaling - Harvard Business Review** Were in a networked age. And I don't. At the tribe scale, you're just starting to have a real company. . Specialization at all levels becomes more important. **Eight Ways to Build Collaborative Teams - Harvard Business Review** Accelerating Specialization Adam Smith called specialization the division of labor. author of The Future of Work, wrote in Harvard Business Review that thanks to **The Big Idea: The Age of Hyperspecialization, Harvard Business Review, Managing in an Age of Modularity - Harvard Business Review** Feb 3, 2016 Harvard Business Review information processors that rely on the technologies of hierarchy, specialization, and human perception to collect, analyze, and synthesize information. **Harvard Business Review** .. In the Japanese system there is confidence in both age groups. . of continuous training in Japan goes a long way toward preventing the extreme specialization and departmentalization plaguing U.S. business. **Can the College Premium Withstand Hyperspecialization? Harvard Business Review** The Big Idea: The Age of Hyperspecialization We are entering an era of hyperspecialization a very different, and not yet widely understood, one. **Let First-Level Supervisors Do Their Job - Harvard Business Review** A free market would also most likely lead university TLOs to specialize or turn to outside markets. **Generalists Get Better Job Offers Than Specialists - Harvard Business Review** A free market would also most likely lead university TLOs to specialize or turn to outside markets.

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