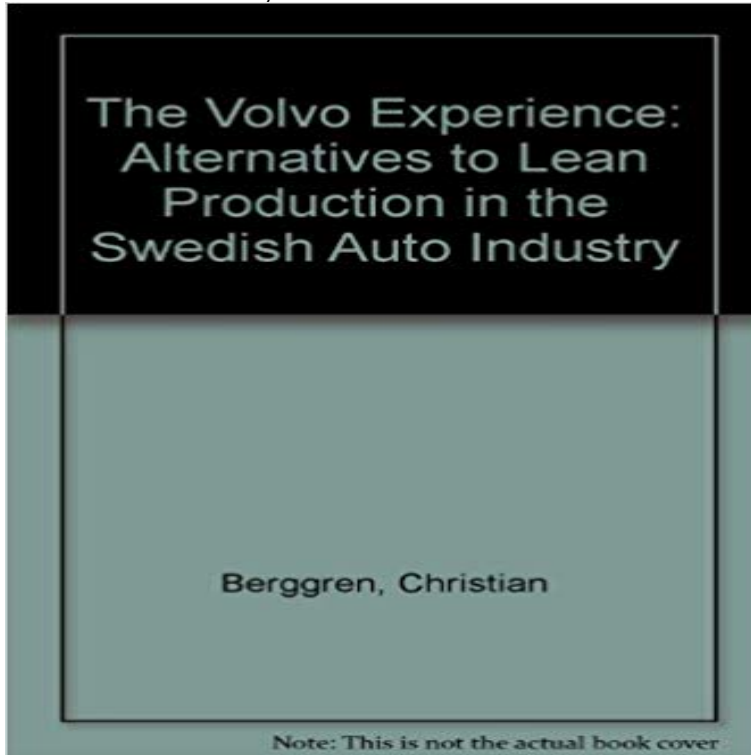


# The Volvo Experience: Alternatives to Lean Production in the Swedish Auto Industry



This text provides an evaluation of the re-organization of work within the Swedish auto industry, from the early 1970s to 1990. The Volvo experience is commonly invoked in the discussion of new production concepts; the English literature on this experience has been limited. The analysis of the Swedish case is through a critique of the Japanese model, as well as an analysis of worker participation and working conditions in plants with different production design and organizational structures. With the emphasis on human-centred organizations, this book stands as a rebuttal to the lean production fad now sweeping the Western manufacturing industries.

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